

VA Acquisition Academy
changing behavior
improving performance.



The next
move
is yours.



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Acquisition Internship School

BECOME PART OF THE NEXT GENERATION OF VA ACQUISITION PROFESSIONALS



Holistic, Competency-Based Model
Award-Winning Program

Acquisition Internship School

GROWING THE NEXT GENERATION OF ACQUISITION PROFESSIONALS

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The VA Acquisition Academy Acquisition Internship School takes a holistic approach to create trusted business partners capable of exercising sound business judgment to achieve best value solutions that serve the Veteran. The curriculum is grounded in the Federal Acquisition Regulation's (FAR) Guiding Principles and includes business and technical competency training. The program includes classroom training, skill building in a learning laboratory environment to solidify learning, and on-the-job training to provide practical hands-on experience in VA contracting organizations across the U.S.



VA's Mission is to fulfill President Lincoln's promise "to care for him who shall have borne the battle, and for his widow, and his orphan" by serving and honoring the men and women who are America's Veterans.

The Program

During the two-year program, our unique training provides a competency-based and holistic curriculum focusing on:

- FAC-C Level I & II Core Contracting Courses
- Risk Management
- Communication
- Creative Thinking
- Writing
- Leadership
- Business acumen
- Interpersonal skills
- Program Management

Our experiential-based model teaches innovative acquisition business practices, valuable experience in applying the FAR Guiding Principles, and essential skills to acquire the goods and services for our Nation's Veterans — such as medical supplies, services, information technology, and construction. Our emphasis on translating theory, fundamentals, and concepts to practical application results in accelerated learning and reduces time to competency.

OPPORTUNITY
Your acquisition career begins at one of more than 100 VA contracting organizations throughout the U.S., and includes periods of classroom training at the VA Acquisition Academy in Frederick, Maryland, and challenging on-the-job training at your hiring organization while accomplishing real work as a contract specialist. As an acquisition intern, the VA Academy staff and your mentor will provide you with the support and feedback needed to aid in your success.

Program Components



Competency-Based Curriculum

Competencies: The VA Acquisition Intern Program curriculum is based on the 41 Federal Acquisition Institute-defined contracting workforce General Business and Technical Competencies found at www.fai.gov.

Proficiency Levels: If all aspects of the program are successfully completed, interns will be eligible for the appropriate proficiency level of Federal Acquisition Certification in Contracting (FAC-C).

Excellent
career growth
opportunities

Compensation Package

As a Federal Government employee, benefits include:

- ⇒ Full-time, paid position as a contract specialist (GS-1102)
- ⇒ Multiple health, life, vision, and dental plan options
- ⇒ Fully portable 401(k)-style Thrift Savings Plan
- ⇒ Life (VA pays 1/3 of the cost of your basic life insurance premium) and long term care insurance
- ⇒ Annual leave (up to 26 days with 15 years or more of service)
- ⇒ Paid vacation, 10 days Federal holidays and 13 days of sick leave
- ⇒ Flexible spending accounts (health care and dependent care)
- ⇒ Eligibility for promotion/advancement from GS-7 to GS-11

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