ABOUT THE PROGRAM

The one-year Warriors to Workforce (W2W) Program offers Veterans with a service-connected disability an opportunity to transition into a new career in the federal government by applying their military skills and experiences to the contract specialist career field.

The program focuses on their transitional support, mentoring, professional development, and foundational career training activities. Participants complete the program as a cohort, fortified by a built-in support system that mirrors the team environment and camaraderie that they experienced in the military. These relationships create a foundation for a lasting professional network throughout their career. After successful completion of the program, participants advance to the two-year Acquisition Intern Program (AIP) which equips them with the skills and experiences they need to become full-time contract specialists. Through the AIP and W2W programs, Veterans are taught in-demand skills and competencies which allows them to continue serving their country as civil servants.

Warriors to Workforce Program

Participants are hired as GS-5 federal government employees. The curriculum includes four main components; business education, professional development, peak performance training and mission service. The business education component provides the necessary college credits to meet the positive education requirements to enter the contract specialist (1102) career field. Participants are eligible to utilize their Vocational Rehabilitation and Employment Service benefits.

- **BUSINESS EDUCATION**
  Instructor led college business courses from an accredited institution

- **PROFESSIONAL DEVELOPMENT**
  Foundational acquisition and general business training

- **PEAK PERFORMANCE**
  Individualized training which provides critical mental skills to enhance personal resilience, self-confidence, adaptability and mental agility

- **MISSION SERVICE**
  Mission service project organized to give back to the community and connect with and understand the VA mission
Acquisition Intern Program

Participants who successfully complete the W2W Program are converted to GS-7 contract specialists and matriculate to the AIP where they learn the essential technical and professional competencies for contracting professionals. This includes the requisite training for both the Federal Acquisition Certification in Contracting (FAC-C) and Defense Acquisition Workforce Improvement Act (DAWIA) Levels I and II Certification in an experiential learning environment with real-world work scenarios. Upon successful completion of the AIP, participants are strategically infused into the acquisition workforce to meet the needs of federal contracting organizations throughout the country.

W2W HIRING CRITERIA

- OEF/OIF/OND Veterans with a service-connected disability & Honorable Discharge
- High school diploma (or equivalent) with little to no post-secondary education (i.e. no Bachelor’s degree)
- Flexibility to move for training for one year in Frederick MD, and for final placement at a federal contracting organization within the U.S.

COMPENSATION PACKAGE

- Full-time, paid position
- Health, vision, and dental insurance plan options
- Flexible spending accounts
- Thrift Savings Plan (TSP)
- Annual leave
- Sick leave
- Life Insurance
- Military Buyback

For more information
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