U.S. Department of Veterans Affairs

VA ACQUISITION ACADEMY

# Acquisition Internship School (AIS)

The Warriors to Workforce (W2W) Program coupled with the Acquisition Intern Program (AIP) offers Veterans an opportunity to **transition into a professional career in the federal government as a Contract Specialist.**

Veterans selected for the W2W Program transition to a business career in a team environment surrounded by their fellow Veterans. After successful completion of the W2W program, interns advance to the AIP. The AIP is an accelerated and holistic professional workforce development program designed to develop 1102 Contract Specialists to serve the mission-critical acquisition field.

Graduates are achieving GS-13, team leader, supervisory, and mentoring opportunities.

AVERAGE IMPROVEMENTS THROUGH PEAK PERFORMANCE:

- 18% reduction in perceived levels of stress
- 25% improvement in visual search speed (focus)
- 26% improvement in attentional flexibility (shifting)
- 28% improvement of working memory recall
- 80% reach optimal activation and function levels (sense of calm mental clarity & strong self control)

**SUPERVISORS** RATED INTERNS' ON-THE-JOB TRAINING PERFORMANCE AT

4.4 out of 5.0

INTERNS RATED ON-THE-JOB TRAINING EXPERIENCES AT

4.5 out of 5.0

278 Veterans

HIRED INTO THE W2W PROGRAM TO DATE

3.5 GPA

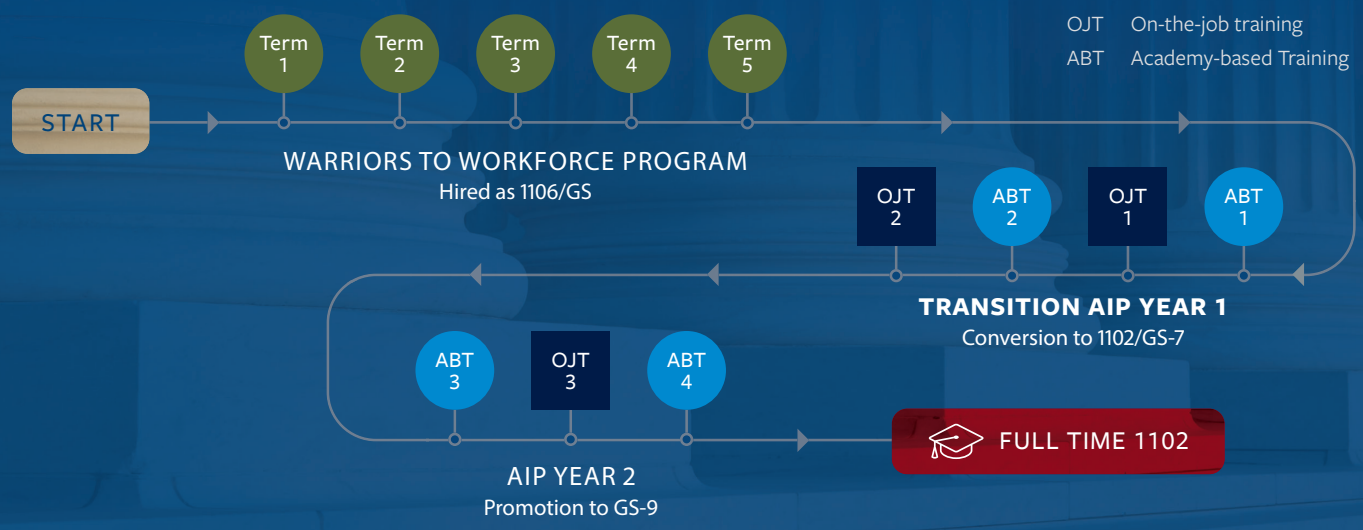
OVERALL COLLEGE GPA FOR PARTICIPANTS IN THE W2W PROGRAM ON A 4.0 SCALE

ACTIVE & GRADUATE INTERNS REPRESENT **11% OF THE VA 1102 WORKFORCE**

BOTH THE AIP AND W2W PROGRAMS HAVE RECEIVED MORE THAN 10 AWARDS SINCE 2009, INCLUDING:

- Best Mentoring Program
- Bright Ideas Award
- Learning Elite Award
- Excellence in Partnership Award
- Acquisition Excellence Award
- Secretary's Award
- I-Care Award

# How it Works

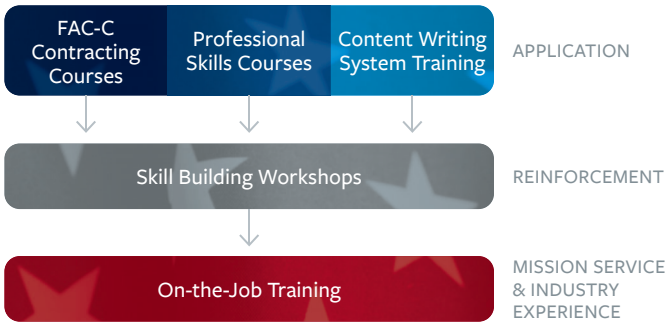



## WARRIORS TO WORKFORCE PROGRAM

The Warriors to Workforce Program includes academic courses designed to meet both the positive education requirement of the 1102 career field as well as providing a solid knowledge foundation in business. It also includes general professional development training as well as peak performance training designed to enhance performance.

## ACQUISITION INTERN PROGRAM

The Acquisition Intern Program includes formal instruction in contracting, our unique experiential learning lab skill-building workshops, professional development, and on-the-job training (OJT). Interns graduating from the program satisfy all educational requirements for Federal Acquisition Certification in Contracting (FAC-C) Levels I and II.




**FOR MORE INFORMATION:** vaaainternshipschool@va.gov | www.acquisitionacademy.va.gov